

Recovery Technology

Health & Safety Outcome Report

2014

**Recovery Technology Health and Safety Plan Outcome Report
2014**

This Health and Safety Outcome report addresses all Health and Safety issues that occurred during 2014 at Recovery Technology. Recovery Technology takes every measure possible to assure the Health and Safety needs of Clients and Staff is met.

Exposure Control Plan

- 1. Exposure Training:** All Recovery Technology staff hired during 2014 received an initial training upon hire, and all current staff received exposure training annually during staff meetings.
- 2. Hepatitis B Vaccine Injections:** All Recovery Technology staff hired during 2014 was given information about receiving the HBV vaccination series. It is the responsibility of the employee to obtain and pay for the vaccination series.
- 3. Tuberculosis:** All Recovery Technology staff hired during 2014 received a TB test. Also, all existing Recovery Technology staff received a TB test during this year. Recovery Technology is able to have our staff nurse complete the test and read the results. Current staff is required to have an updated TB test every three years. There were no positive TB tests in 2014.
- 4. Determining Level of Risk:** Employees who are at high risk for frequent or occasional contact with blood or other potentially infectious materials are trained and have at their disposal personal protective equipment.
- 5. Universal Precautions:** Employee exposure to blood borne pathogens is controlled through the use of Universal Precautions.
- 6. Handling Sharps:** All staff is trained annually on handling sharps.
- 7. Medical Equipment-Review by Medical Director:** Recovery Technology uses safe medical devices and equipment to minimize exposure to blood borne pathogens. Sharps are disposed of per the Health and Safety Plan.
- 8. Personal Protective Equipment:** This is provided to Recovery Technology staff without cost to the employee. All employees have access to gloves, masks and the First Aid kit at all times.
- 9. Hand Hygiene:** The importance of hand washing to prevent disease transmission is discussed regularly during staff meetings. Hand sanitizer is also available to staff.
- 10. Pandemic Flu:** There were no widespread flu outbreaks in 2014.
- 11. Infection Containment:** There were no reports of other communicable diseases by staff or clients during 2014.
- 12. Housekeeping:** Recovery Technology has a person on staff that is responsible for sanitizing toys in the Play Therapy Rooms as well as Recovery Technology tables and other surfaces and doorknobs.

- 13. Waste Handling and Disposal:** All potentially infectious material is handled as hazardous waste and is placed in red biohazard bags and disposed of per the Health and Safety Plan.
- 14. Work Practices:** Changes in work practices are identified through review of safety incidents and through employee feedback. There were no changes in 2014.
- 15. Immediate Response:** There were no emergencies or widespread disaster in the Jackson area in 2014.
- 16. Command Center Phone:** There were no incidents involving the need for a command center phone in 2014.
- 17. Medical Emergencies:** The following medical emergencies occurred at Recovery Technology during 2014:
12/18/14: Client reported having chest pain during a therapy session. Recovery Technology nurse was called in to check vital signs and it was determined that 911 needed to be called. Client was transported to Allegiance ER.
No other medical emergencies from Recovery Technology were reported this year.
Incident Reports from all medical emergencies were reviewed by the Quality Improvement Committee and Leadership. No trends were apparent and staff reacted appropriately to the emergency.
- 18. Blood Borne Pathogen Exposure (Post Exposure Procedures):** There was no exposure to Blood Borne Pathogens reported in 2014.
- 19. Exposure to Chemicals or Fumes:** There were no incidents involving Chemicals or Fumes in 2014.
- 20. Clinical Emergency:** There were no Clinical Emergencies at Recovery Technology during 2014.
- 21. Lockdown:** There were no incidents requiring a lockdown in 2014.
- 22. Power and Utility Failures:** There was no power or Utility Failures at Recovery Technology in 2014.
- 23. Fire:** There were no fires at Recovery Technology in 2014.
- 24. Earthquake:** There were no earthquakes in Jackson, Michigan in 2014.
- 25. Bomb Threats:** There were no bomb threats at Recovery Technology in 2014.
- 26. Evacuation:** There were no incidents requiring evacuation at Recovery Technology in 2014.
- 27. Blizzards, ice storms, snowstorms:** There was one Blizzard in 2014 that prevented Recovery Technology from performing normal business activities in 2014. Clients who required medications were able to get their meds, but only emergency services were provided. This closing was for one day only. Proper procedures for closing were followed.

Business Continuity and Pandemic Flu Plan Report

There were no emergencies, pandemic flu outbreaks, power outages or any other disaster that required Recovery Technology to implement the Business Continuity and Pandemic Flu plan in 2014.

Emergency Response Drills

Recovery Technology performs the following drills according to this schedule:

January 2014: Fire

February 2014: Bomb

March 2014: Tornado

April 2014: Weapons and aggression

May 2014: Utility

June 2014: Fire

July 2014: Bomb

August 2014: Tornado

September 2014: Weapons and aggression

October 2014: Utility

November 2014: Fire

December 2014: Bomb

Please see attached for results of these drills.

Safety Audits/Inspections

Safety Audits and inspections are conducted monthly. Please see attached for results. First aid kits are inspected and restocked at this time, as well as Personal Protective equipment.