



Recovery Technology

Health and Safety

Outcomes Report

2015

Recovery Technology Health and Safety Plan Outcome Report

2015

This Health and Safety Outcome report addresses all Health and Safety issues that occurred during 2015 at Recovery Technology. Recovery Technology takes every measure possible to assure the Health and Safety needs of Clients and Staff is met.

Exposure Control Plan

- 1. Exposure Training:** All Recovery Technology staff hired during 2015 received an initial training upon hire, and all current staff received exposure training annually during staff meetings.
- 2. Hepatitis B Vaccine Injections:** All Recovery Technology staff hired during 2015 was given information about receiving the HBV vaccination series. It is the responsibility of the employee to obtain and pay for the vaccination series.
- 3. Tuberculosis:** All Recovery Technology staff hired during 2015 received a TB test. Also, all existing Recovery Technology staff received a TB test during this year. Recovery Technology is able to have our staff nurse complete the test and read the results. Current staff is required to have an updated TB test every three years. There were no positive TB tests in 2015.
- 4. Determining Level of Risk:** Employees who are at high risk for frequent or occasional contact with blood or other potentially infectious materials are trained and have at their disposal personal protective equipment.
- 5. Universal Precautions:** Employee exposure to blood borne pathogens is controlled through the use of Universal Precautions.
- 6. Handling Sharps:** All staff is trained annually on handling sharps.
- 7. Medical Equipment-Review by Medical Director:** Recovery Technology uses safe medical devices and equipment to minimize exposure to blood borne pathogens. Sharps are disposed of per the Health and Safety Plan.
- 8. Personal Protective Equipment:** This is provided to Recovery Technology staff without cost to the employee. All employees have access to gloves, masks and the First Aid kit at all times.
- 9. Hand Hygiene:** The importance of hand washing to prevent disease transmission is discussed regularly during staff meetings. Hand sanitizer is also available to staff.
- 10. Pandemic Flu:** There were no widespread flu outbreaks in 2015.
- 11. Infection Containment:** There were no reports of other communicable diseases by staff or clients during 2015.
- 12. Housekeeping:** Recovery Technology has a person on staff that is responsible for sanitizing toys in the Play Therapy Rooms as well as Recovery Technology tables and other surfaces and doorknobs.

- 13. Waste Handling and Disposal:** All potentially infectious material is handled as hazardous waste and is placed in red biohazard bags and disposed of per the Health and Safety Plan.
- 14. Work Practices:** Changes in work practices are identified through review of safety incidents and through employee feedback. There were no changes in 2015.
- 15. Immediate Response:** There were no emergencies or widespread disaster in the Jackson area in 2015.
- 16. Command Center Phone:** There were no incidents involving the need for a command center phone in 2015.
- 17. Medical Emergencies:** The following medical emergencies occurred at Recovery Technology during 2015:
- 11/19/15: While doing a home visit, client told staff that she was having chest pain and vomiting blood. Staff called 911 and an ambulance transported the client to the hospital.
- 9/9/15: While doing a home visit, client answered the door stating he wasn't feeling well. His visiting physician and nurse arrived and he was examined and an ambulance was called due to low oxygen levels and he was admitted to the hospital.
- 9/3/15: Client came in reporting that she had tripped in the parking lot. She was examined by a Recovery Technology nurse who determined that she should go to the ER as her knees were bleeding and she hit her head and was taking Coumadin. She was transported by ambulance.
- 7/22/15: During a group therapy, a client was observed as behaving in an unusual way. An RN was called into group to assess the client. Due to client's history and erratic vital signs 911 was called and client was transported to the ER.
- 7/14/15: A client slipped in a puddle in the parking lot and skinned her knee. Client received supplies from the first aid kit and reported that she was fine.
- 5/8/15: During a therapy session, a client reported that she had been in the hospital 2 days prior with heart problems, but had left AMA. The client began to report chest pain and became pale and sweating. 911 was called and client was transported to the hospital.
- 2/16/15: Client came to group and appeared to be under the influence of something. Team Nurse came in to assess and the client's vital signs were significantly in decline, 911 was called and client transported to hospital.
- No other medical emergencies from Recovery Technology were reported this year.

Incident Reports from all medical emergencies were reviewed by the Quality Improvement Committee and Leadership. No trends were apparent and staff reacted appropriately to the emergency.

- 18. Blood Borne Pathogen Exposure (Post Exposure Procedures):** There was no exposure to Blood Borne Pathogens reported in 2015.
- 19. Exposure to Chemicals or Fumes:** There were no incidents involving Chemicals or Fumes in 2015.
- 20. Clinical Emergency:** There were no Clinical Emergencies at Recovery Technology during 2015.
- 21. Lockdown:** There were no incidents requiring a lockdown in 2015.
- 22. Power and Utility Failures:** There was no power or Utility Failures at Recovery Technology in 2015.
- 23. Fire:** There were no fires at Recovery Technology in 2015
- 24. Earthquake:** There were no earthquakes in Jackson, Michigan in 2015.
- 25. Bomb Threats:** There were no bomb threats at Recovery Technology in 2015.
- 26. Evacuation:** There were no incidents requiring evacuation at Recovery Technology in 2015.
- 27. Blizzards, ice storms, snowstorms:** There were no Blizzards, Ice Storms or Snow Storms in 2015 that prevented Recovery Technology from performing normal business activities.

Business Continuity and Pandemic Flu Plan Report

There were no emergencies, pandemic flu outbreaks, power outages or any other disaster that required Recovery Technology to implement the Business Continuity and Pandemic Flu plan in 2015.

Emergency Response Drills

Recovery Technology performs the following drills according to this schedule:

January 2015: Utility Failure

February 2015: Fire

March 2015: Bomb

April 2015: Tornado

May 2015: Threatening Behavior/Weapon

June 2015: Fire

July 2015: Bomb

August 2015: Tornado

September 2015: Weapons and aggression

October 2015: Utility

November 2015: Fire

December 2015: Bomb

Please see attached for results of these drills.

Safety Audits/Inspections

Safety Audits and inspections are conducted monthly. Please see attached for results. First aid kits are inspected and restocked at this time, as well as Personal Protective equipment.